



THE BULLETIN



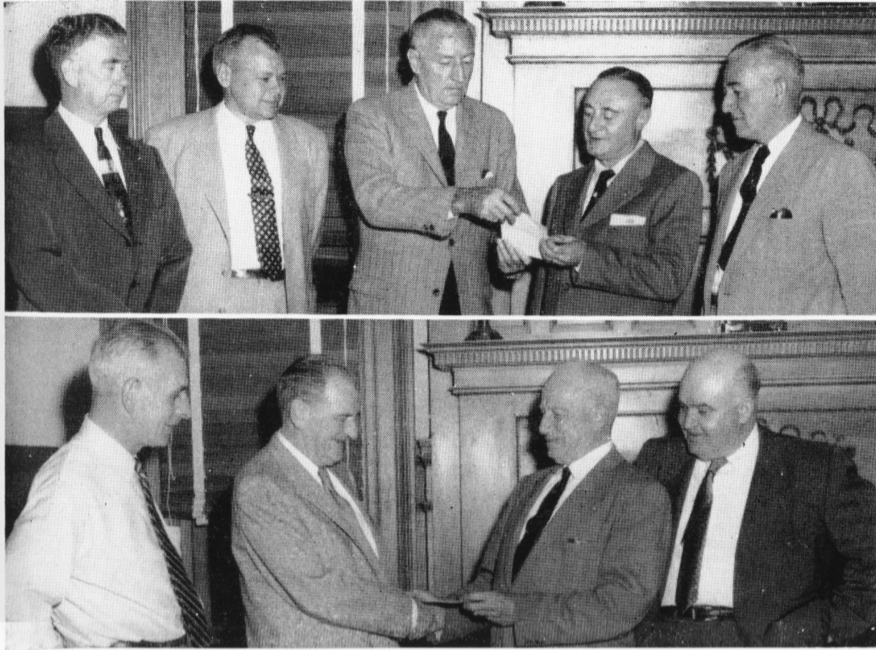
Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXX

July 16, 1956

No. 14

Two Receive 40-Year Awards



Top:—Vito Summa, Sr., Blanking Room, accepts his 40-year continuous service award from President W. M. Goss. Looking on are Foreman J. J. Larkin, Stampings Div. Fact'y Supt. G. L. Chase and Gen. Foreman L. H. Maysbaw.

Terrence F. Dowling, Foreman of the Melting Div. Casting Shop, receives his 40-year award from Vice President and General Manager of the Waterbury Div. A. P. Hickcox. On hand for the presentation were Mills Div. Works Manager J. J. Hoben (left) and Supt. of the Casting Shop F. J. Connelly (right).

Reorganization Of Employee Services

The Department of Employee Relations offers many services to employees—for their safety and welfare within the plant and for their personal pleasures and interests.

A recent reorganization of departments has changed the location of some of these services and, effective July 16, they will be found as follows:

Safety Glasses

Prescription and Plano Safety Glasses are now being handled in the Medical Dept. The Magic Lens tissues and dispensers are being issued by General Service, Bldg. 4-1.

The dispensing of salt tablets and sweat bands has also been assumed by the Medical Dept.

Walter J. Racicot, health engineer, is stationed in the Main Hospital and his duties concern Industrial Hygiene and Health as well as conducting the Eye Protection Program.

Safety Department

William J. McChesney, Safety and Fire Engineer, has moved with his staff to the second floor of the new building, alongside Hayden St.

His responsibilities cover fire and accident prevention work in which

Gladiolus Exhibit

Gladioli grown by Scovill employees may be entered in the 31st annual Gladiolus Exhibit to be held at Doolittle Hall on Sunday, August 12. Full details can be had at the Employee Activities Office, Ext. 834.

The exhibition is being sponsored, jointly, by the SERA and the Connecticut Gladiolus Society.

connection he will work with foremen and department safety committees.

Employee Services

The handling of safety shoes has been combined with other merchandise which is available in the Employee Services Dept. for employees.

Located on the ground floor of the new building, this department is open from 10:00 a.m. to 5:00 p.m. Monday through Friday. The telephone number is Ext. 837.

Safety shoes will be available on Tuesdays and Thursdays from 8:00 a.m. to 4:30 p.m.

Robert R. Dobrick, formerly of the Safety Dept., has been transferred to the Employee Services section of the Employee Activities Office.

The Steel Strike

The strike in the basic steel industry will ultimately affect about everyone. With this in mind, the Managements of three large steel companies made an offer to the Union which included a five-year agreement, annual wage increases, a 52-week supplemental unemployment benefit plan, and a liberalization of several fringe benefits. Also, an escalator clause would protect against cost-of-living increases. The Union would not accept a five-year agreement, and also stated that the economic offer was too little.

Already many thousands of employees in industries other than basic steel have been laid off. As steel inventories are used up, the layoffs caused by the steel strike will increase.

There are other effects of the steel strike that we will feel to a greater or lesser degree. Steel Management has already stated that its offer would require a price increase in steel. When steel prices are raised, it has the effect of raising the cost of living to about everyone.

Industry has scheduled a record building program this year. This requires a tremendous tonnage of structural steel. Structural steel is in short supply and already requires many months after date of order for delivery. The setback to this program by a steel strike of any duration will mean new industrial facilities will be postponed or discontinued. This will mean that jobs will not be available to the extent planned.

Many have attributed the strike to the fact that the steel Union Locals cannot negotiate their own agreements. There has been some talk in Congress that laws are required to correct this situation.

Alan C. Curtis
Vice President

New Assignments

Closure Division

Franklyn T. Lord has been appointed District Sales Manager of the Closure Division in the Boston Office, effective July 1, 1956, according to notice issued by Mr. P. E. Fenton, Manager of the Closure Division.

Planning Division

Announced by Mr. E. F. Rumberg, Director of Planning:

James V. Bruno has been appointed Senior Time Study Engineer, with full responsibility for wage incentives and direct labor wage payments in:

Annealing; Buff Rooms 1, 2, and 3; Lacquer and Lacquer Wash; Plating; Dip; Aluminum Finish; Assembling; Fuse Assembly; Lipstick; Relay; Solder; Mfg. Packing; Mfg. Trucking and Mfg. Elevators.

Three Retire

FLOYD CADY, Slide Fastener Tool, was retired with benefits to start January 2, 1956.

Mr. Cady came to Scovill in September, 1941, and has a continuous service record since January, 1942. He has been an inspector-tools and gauges in Slide Fastener Tool since 1947, prior to which he served in the Gauge Checking Dept., as a gauge inspector.

MICHAEL RICCIARDI, Chucking, was retired with benefits to start June 18, 1956.

Mr. Ricciardi was hired in June, 1916, and has a continuous service record since August, 1916. He served in various departments until 1941 when he went to Chucking where he served as a hand screw machine operator.

(Continued on Page 4, Col. 3)

SERA Day Camp At Woodtick Opens For Its 9th Season



July 2nd, opening day of the SERA Children's Day Camp, saw 66 youngsters between the ages of 6 and 12 enrolled for the first week. Here they are with counselors Dan Grasso, Barbara Lord and Bill Stack who are well qualified and experienced to guide their activities. A Com-

pany nurse has checked the youngsters in the Girls' Club-house and they are all set to board the busses for Camp.

With the holiday activities over, 156 children were registered for the second week. They are registered for one week at a time, but can attend as many weeks as parents want.

THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Managing Editor: MARGARET E. FENSKE

Art Editor: GEORGE E. SLATER

Photographers: Earle C. Pierce, Adam Wolak

Contributing Staff:

Louise Foell, Charlie Rietdyke, Teresa Ryan

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXX

July 16, 1956

No. 14

Primary Elections

This year's election is going to be an important one and the vote will be huge if all eligible citizens do their duty on Election Day.

If you are a registered voter you can also select the candidates to be nominated for public office and then be elected (or not) by the voters in the general election which will be held on November 6th.

This is done through primary elections.

Primary elections were started in this country to let everybody have more say in the choice of candidates for public office.

In the early days, many candidates were chosen solely by political party "caucuses", or small meetings which might easily be dominated by one man or a close-knit political party faction.

To overcome this, parties began to hold party conventions, but even here the delegates were subject to internal party pressures and often had no clear-cut direction as to the candidates really preferred by the people at home whom they were supposed to represent.

About 50 years ago, a wide movement started to spread over the country to remedy this situation. Today, the primary election for nominating candidates for office or as delegates to national political conventions is used in some form in all states.

This means that when you vote in a primary you're having your say in who runs for office as well as who is elected to office. You have the right to help select your candidates—and turning out to vote in the primary is one good way to make sure nobody else will do it for you.

To vote in this year's primaries, Waterbury citizens who are not registered must do so by July 27th — in the office of the Registrar of Voters, City Hall. Residents who are made voters after July 27th will also be given the opportunity to register.

The Democratic Primary will be held on October 11, the Republican Primary on October 9th.

Proper Shoes For Work Means Safety

There is a time and a place for everything and shoes are no exception. No girl would ever think of wearing loafers with a gown, then why do some girls wear all open shoes in the factory?



Top photo shows a shoe commonly seen in the summer time. These shoes are fine for sports or evening dress, but definitely not for the factory. They have no protection at all and are inviting injury from stray nails, pieces of wire or slivers.



Bottom photo shows two styles of shoes which are both practical and stylish. They cover the foot completely which is the safety feature and they are comfortable which is what everyone desires of a shoe.

Eliminating a safety hazard in this situation is merely a case of wearing the correct type of shoe for each occasion.



Swat 'Em

By Robert W. Butler, M. D.

It's pretty difficult to figure anything very romantic about the housefly. There must be, of course, or there wouldn't be so many of 'em — and unfortunately, they're dangerous enough (to say nothing of the buzzing nuisance they are) to sound a note of caution here.

They spread disease—and do you know how? If not, read this and beware!

Sometime, if you don't whack it too flat, take a look at the body and legs of one; and you'll find that he's hairy. These hairs pick up disease-producing germs, and will very likely deposit them at the next landing. Let's hope it won't be on your dinner plate, because you know where he probably was two minutes ago!

Flies also eat some of these germs which pass right through their bodies—see those fly-specks? Ever see a baby regurgitate part of a feeding? Flies do the same thing!

They don't care what they eat, either. The good food on your plate, or on any of a hundred kinds of filth where you've seen them swarming. Don't let them deposit their filth or disease-producing germs on anything you propose to eat, or you're asking for trouble!

What to do?

Since one female fly lays as many as 600 eggs which hatch in 8 to 12 days, you'd better do more than just shoo 'em off or swat 'em!

Good all-around sanitation by both individuals and communities is your best defense. Filth in which flies breed should be properly covered or chemically treated. In cities, householders should use covered, watertight refuse cans and avoid spillage of garbage. The cans should be kept clean to prevent fly breeding in greasy deposits which collect in the bottom of neglected cans.

Screen private dwellings and public buildings where food or drink is served! The screen can be either

16 x 16 or 14 x 18 mesh per inch. Screen doors should open outward. Exhaust fans used in dwellings or restaurants should have shutters or screening around the outlet to prevent flies from entering when the fan is off.

Insecticides are an added weapon, though houseflies develop a tolerance to a specific insecticide if used continuously over a wide area. Aerosols containing chlordane or DDT should not be used in kitchens unless all food and eating utensils are covered. In other locations, aerosol bombs may be used provided they prove effective. The frames of doors and the outside of screen doors, etc., may be painted with a 5% DDT emulsion or some similiar liquid. Such treated surfaces will usually kill flies alighting on them for several weeks. Use Caution!

The fact remains, however, that no insecticide or other known measure can take the place of good sanitation. Since flies do build up a resistance to specific insecticides used continuously, shifting from one insecticide to another in different seasons often helps.

You still can't beat cleanliness and good sanitation, however. Good screens are most important and the insecticides, while very helpful, run a poor third. Six hundred flies can make a lot of trouble!

W. E. Daley Dies

WILLIAM E. DALEY, retired, died on June 28, 1956.

Mr. Daley was hired in 1895 and had a continuous service record of 53 years when he retired in February, 1948. He served in the Valve Room until 1942, then spent a short time in the Loading Room and, in the same year, went to the Chucking Dept. where he was a toolsetter until 1946 and a hand screw machine operator when retired.

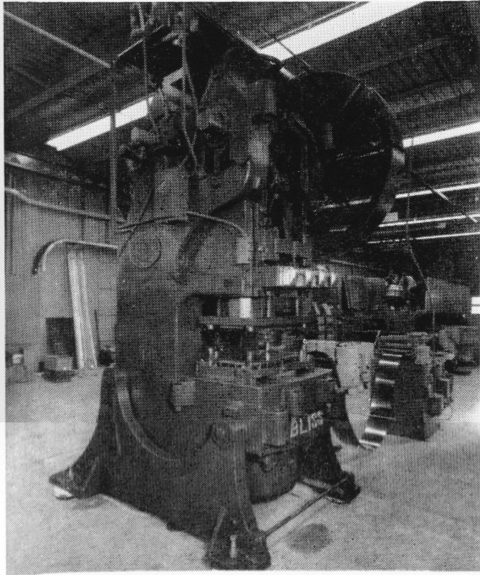
Automatic Toaster Added To Hamilton Beach Products

The Hamilton Beach Company Division of Scovill is renowned for its food mixers, drink mixers, blenders, hair dryers, floor polishers and vacuum cleaners in the domestic field; for its drink mixers and soda fountain equipment in the institutional markets; and for its small electric appliance motors.

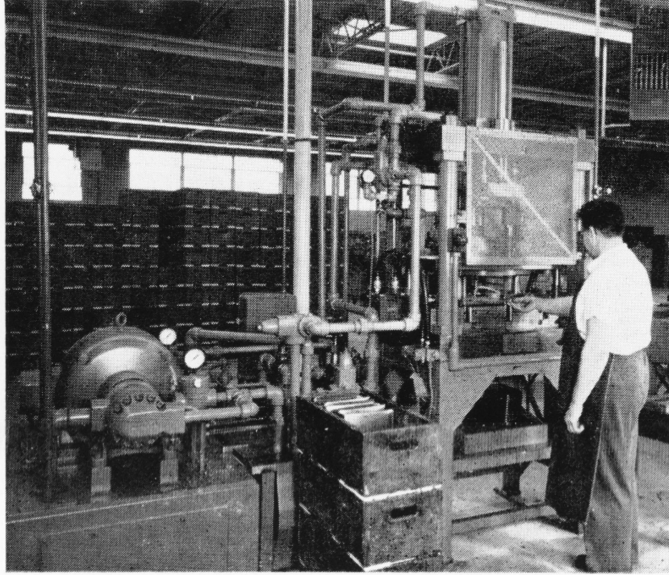
A new Hamilton Beach product will be introduced to the consumer this fall. It is a new automatic toaster with several fine features:— exclusive styling, a higher bread lift, double thermostat heat control, and the only five-year guarantee offered on toasters.

The toaster, with other Hamilton Beach appliances, will be heavily advertised in leading consumers magazines and on the Will Rogers, Jr., "Good Morning" show through the fall and Christmas gift season.

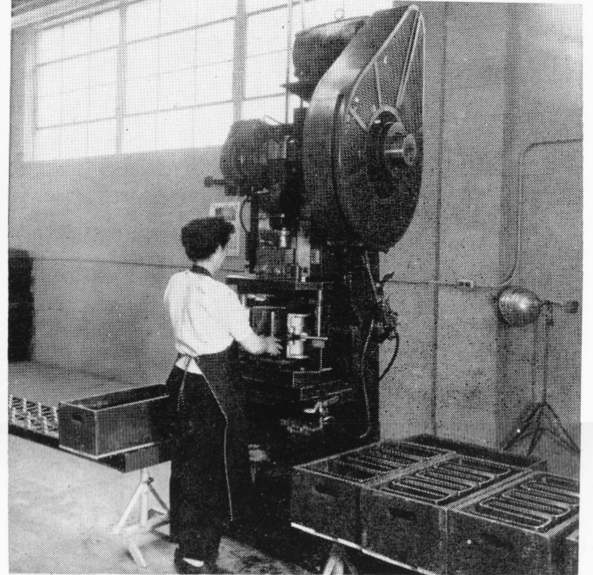
Entry into the toaster field made it necessary to build a large addition to the Hamilton Beach plant at Racine, Wisconsin, together with the development and installation of the new equipment shown below.



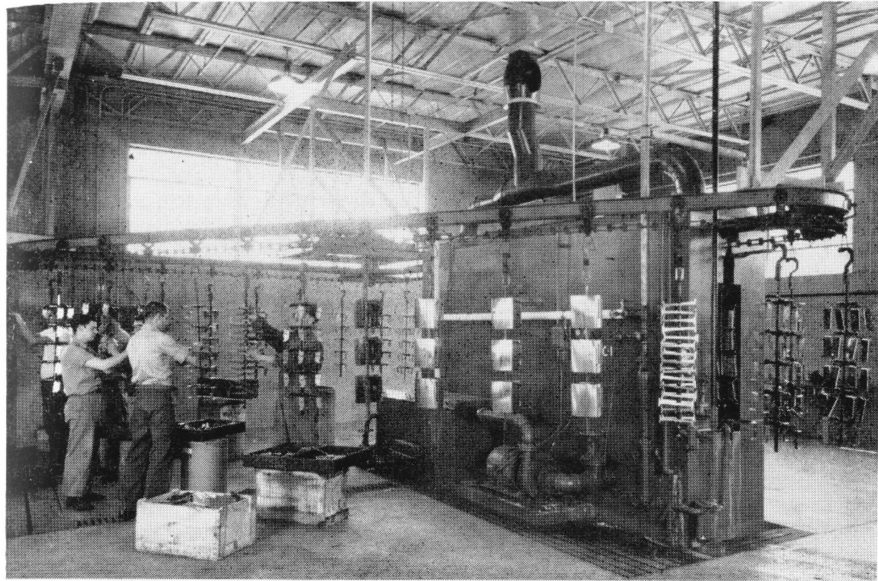
Blanking wrap-around case and end shells



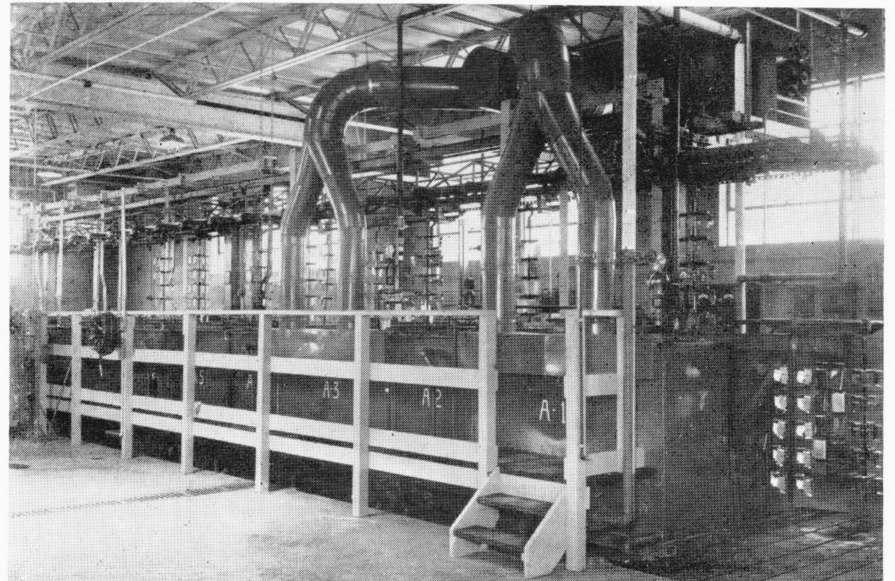
Forming wrap-around shell at hydraulic press



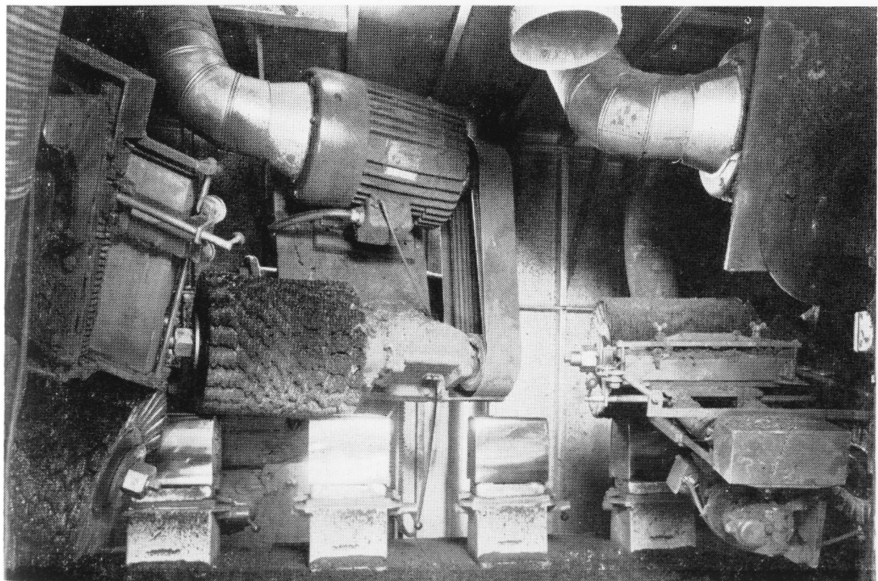
Power presses complete form and pierce shell



Automatic washing machine prepares shells for nickel plating



Udylite fully automatic nickel plating machine



Interior of Packer-matic buffing and polishing machine in which 12 heads give finish to toaster shell



Assembling the internal mechanism of the toaster
Chrome finish is applied in Udylite fully automatic machine (not shown)

Three Veteran Employees Honored



Top photo:—Mary Manzella, Closing, was feted on her retirement at a lunch time party given by her co-workers at the Tack Capping machines. She received a purse, a large cake (nicely decorated) and everyone's best wishes. Center:—Concetta Perugini has left the Hot Forge Dept. after 13 years of service. She was guest of honor at a farewell party given by the crew who are connected with saws, clipping presses and inspectors in the department. Bottom:—On his retirement, Francesco D'Elia, Waterville Div. Plating Room, was presented a certificate in commemoration of his 52 years of service. Pictured are:—J. A. Muckle, F. J. Senior, Gen. Mgr. S. G. Gaillard, Jr., who made the presentation, Mr. D'Elia, L. S. Robinson, T. S. Merriman, F. Batten.

S. T. Williams, Ph. D.

Mr. Selden T. Williams, Vice President and General Manager of the A. Schrader's Son Division, was awarded an Honorary Degree of Doctor of Engineering at Pratt Institute on June 1, 1956.

The notation in the program was as follows:

Selden Thornton Williams—Doctor of Engineering.

In recognition of his leadership in industry and in civic affairs, his achievements as an inventor and business executive, and his devoted service to his community.

The Schrader Board of Managers marked the occasion by presenting a solid silver tray, appropriately engraved, to Mr Williams.



George Giba, B & F Design

Softball Schedule

The last game of the first round is scheduled for July 23 as follows:

West Machine vs. Strip Mill, Brass Mills #1; West Tool vs. North Mill, Brass Mills #2; Gripper Eyelet vs. A.S.M. Tool, Brass Mills #3; Lipstick vs. Casting Blue Devils, Woodtick; S.W.E.R.A. vs. Pin-makers, City Mills.

Service Awards

Forty Years

Terrence F. Dowling
Casting Shop
July 5, 1956

Ten Years

July 4—Robert Graham, Waterville; July 13—William V. Albanese, Pipe Shop; July 15—Joseph A. Arnone, West Machine; William F. Bowes, Waterville; Ruth M. Cavanaugh, Waterville; John R. McAteer, Rochester; Herman W. Schillare, Millwrights; July 16—Edward C. Runge, Millwrights.

Classified Ads

For Sale

9-piece dark mahogany dining room set, good condition. Call 3-5557 after 5:30 p.m.
Double size solid maple bed with spring. Call 4-4950.
Mahogany coffee table with removable butler tray top, excellent condition, \$15. Call 4-4663.

Magee combination gas and oil range with guarantee, practically new; Vacation home in Vermont near New York State border and four different lakes, good fishing and hunting. Call at 274 Rawley Ave. or phone 5-6924.

Crib, 2 wringer type washing machines, radio. Call 6-6469.

1952 Dodge convertible, good condition, \$675. Call 6-2317.

Circulating heater with motor, copper tubing, stove pipe, ideal for second floor or summer cottage, excellent condition; 2 scaffolding hooks. Call CRestwood 4-1723 after 6 p.m.

Seven wood storm windows, size 28 x 54", good condition; toilet with seat, good condition. Call 3-5695.

1947 Hudson, 4-door sedan, good condition, 5 good tires, \$125. Call 4-7687.

Frigidaire, good condition. Call 6-2356.

Rent Wanted

Middle aged working widow is looking for a three room and bath unfurnished apartment, heated and centrally located. Call 4-3605 after 3 p.m.

Young couple desire unfurnished rent, preferably 4 rooms. Call 4-6734.

Other

Odd jobs with dump truck; rubbish and ashes removed; loam, sand and stone delivered. Call CRestwood 4-4290.

GRIPPER Fasteners

The first annual exhibition to be sponsored by National Baby and Children Show, Inc. will be held at the New York Coliseum, from August 4 through 12.

Manufacturers and suppliers of all types of children's paraphernalia will display their wares, including food, furniture, toys, clothes, etc.

Scovill's display will feature the GRIPPER Snap Fastener as applied to wearing apparel from diapers to sleeping garments and play clothes.



By Juanita Adessio

Most of the news these days is on vacations:

The "Honkong Hussies" (Eleanor Fitzpatrick, Jo Byrolly and Barbara Gilroy) are taking off for the Cape.

Terry Narbut and "Mr." are going to the Catskills.

Jo Bombaci spent some time down in Atlantic City and so did Margaret McCormack; understand they had a good time.

Peggy Labey and Mary Hayes just came back from Nassau.

Hazel Didsbury and Lauretta Clark are also driving up to the Cape.

Yours truly will be known as "Belle Starr" the next couple of weeks; biding my time on a "Dude Ranch".

Haven't been hearing very much lately about our gals located in the new Employee Relations Building. However, we learn that:

Helen Hayes (Telephones) is back at the switchboard, fully recuperated.

Phyllis Normand (Telephones) is spending her "away from it all" in Florida.

Ruth Doherty (Employment) is at Bay-view for two weeks, while Kay Golden (Employee Relations) and family are using the time to move into their new home.

Jean Ostroski (Insurance) and Martha Ratusbny (Safety) got their beautiful tans at the beach on weekends — with vacation time still coming!

Certainly was sorry to read that Al Carigan will no longer edit the "Foreman's Newsletter". I for one will miss reading some of his works.

Retirements

(Continued from Page 1, Col. 4)

ANTHONY PELOSI, Chucking, was retired with benefits to start July 2, 1956.

Mr. Pelosi came to Scovill in June, 1915, but due to periods out of the plant his continuous service record begins in July, 1930. Prior to going to the Chucking Dept. in 1943 as a hand screw machine operator, he had served in various departments.

Fishing Notes

The annual Rod & Gun Club fishing contest will be held Saturday, July 28, at Woodtick. Members in good standing (have you paid your 1956 dues?) will participate in this outstanding event and compete for prizes provided by the Club.

Starting time will be 8 a.m. Closing time will be announced at the dock.

Contestants are asked to form themselves into parties of three (three men to a boat) and to forward their combination to Secretary Bob Anderson, Hot Forge Tool, not later than July 24.

Drawings for boat assignment will be made at the dock the day of the contest and will be held at 7:45 a.m.

Members will bring their own bait. Fish will be officially measured in at the dock by Les Hart. A record attendance is expected.

Rod & Gun Club Annual Outing — August 25 at Woodtick.

Reeves Competitions — September 8, September 22, October 6 and October 20. Happy fishing, fellows!

For Our Family Album



Left photo: A very handsome young man is Kenneth Menovich who celebrated his third birthday on May 15. Dad is Peter Menovich of Attach. Mach.

Center:—Posing prettily and smiling beautifully for the camera man are Julene, 3, and Karen, 4 1/2, daughters of Julien Kosowicz, Sl. Fastener Design.

Right:—John Ruggerio proudly displays the diploma he obtained upon graduation from a grammar school in Brooklyn, N. Y. His equally proud uncles are Joseph Pitino of the Strip Mill and Sal Pitino of Slide Fastener Stores.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Published by
SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterville, Conn.
Return Postage Guaranteed

Sec. 34, 66, P. L. 8 & R.
U. S. POSTAGE
PAID
WATERBURY, CONN.
PERMIT NO. 123